

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE

In re: ) Chapter 11  
)  
W. R. GRACE & CO., et al.,<sup>1</sup> ) Case No. 01-01139 (JKF)  
)  
Debtors. ) (Jointly Administered)

*Obj. Deadline: November 15, 2011*

**SEVENTEETH QUARTERLY INTERIM APPLICATION OF FRAGOMEN, DEL REY,  
BERNSEN & LOEWY, LLP FOR COMPENSATION FOR SERVICES RENDERED  
AND REIMBURSEMENT OF EXPENSES AS IMMIGRATION COUNSEL TO THE  
DEBTORS FOR THE PERIOD FROM JULY 1, 2011 TO SEPTEMBER 30, 2011**

Name of Applicant:	Fragomen, Del Rey, Bernsen & Loewy, LLP
Authorized to Provide Professional Services to:	Debtors and Debtors in Possession
Date of Retention:	April 2, 2007
Period of which Compensation and Reimbursement is Sought:	JULY 1, 2011 to SEPTEMBER 30, 2011
Amount of compensation Sought as Actual, Reasonable and Necessary:	\$7,075.00
Amount of Expense Reimbursement Sought as Actual, Reasonable and Necessary:	\$5,642.58
This is a: <input type="checkbox"/> monthly <input checked="" type="checkbox"/> interim <input type="checkbox"/> final application.	

<sup>1</sup> The Debtors consist of the following 62 entities: W. R. Grace & Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Conn., A-1 Bit & Tool Co., Inc., Alewife Boston Ltd., Alewife Land Corporation, Amicon, Inc., CB Biomedical, Inc. (f/k/a Circe Biomedical, Inc.), CCHP, Inc., Coalgrace, Inc., Coalgrace II, Inc., Creative Food >N Fun Company, Darex Puerto Rico, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey and Almy Company), Ecarg, Inc., Five Alewife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocoa Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocoa Management, Inc.), GEC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communities Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Dearborn International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Tarpon Investors, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracoal, Inc., Gracoal II, Inc., Guanica-Caribe Land Development Corporation, Hanover Square Corporation, Homco International, Inc., Kootenai Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHSC Holding, Inc., Grace JVH, Inc., Asbestos Management, Inc.), Monolith Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (f/k/a Nestor-BNA Holdings Corporation), MRA Intermedco, Inc. (f/k/a Nestor-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association, Inc.), Remedium Group, Inc. (f/k/a Environmental Liability Management, Inc., E&C Liquidating Corp., Emerson & Cuming, Inc.), Southern Oil, Resin & Fiberglass, Inc., Water Street Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.

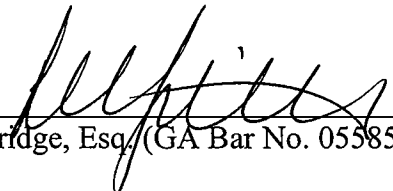
**PRIOR APPLICATIONS FILED**

Date Filed	Period Covered	Requested Fees	Requested Expenses	Approved Fees	Approved Expenses
	07/01/2011-07/30/2011	\$6,575.00	\$1,695.00		
	08/01/2011-08/31/2011	\$0.00	\$3,898.58		
	09/01/2011-09/30/2011	\$500.00	\$49.00		
<b>USD/Totals for W/R Grace &amp; CO</b>		<b>\$7,075.00</b>	<b>\$5,642.58</b>	<b>\$0.00</b>	<b>\$0.00</b>
		<b>Total Requested Fees/Expenses</b>	<b>\$12,717.58</b>		

WHEREFORE, Fragomen, Del Rey, Bernsen & Loewy, LLP respectfully requests that, for the period July 1, 2011 through September 30, 2011, an interim allowance of compensation in the amount of \$7,075.00, and actual and necessary expenses in the amount of \$5,642.58, for a total allowance of \$12,717.58, or one hundred percent (100%) of all compensation and expense reimbursement requested for the period July 1, 2011 through September 30, 2011 (the "interim Period).

Dated: 10/25/2011.

FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP

  
 Scott E. Bettridge, Esq. (GA Bar No. 055854)  
 Partner  
 One Alhambra Plaza, Suite 600  
 Coral Gables, Florida 33134  
 (305) 774-5800

VERIFICATION

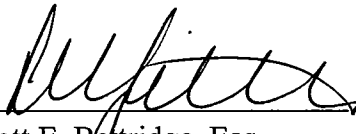
STATE OF FLORIDA :  
:  
COUNTY OF MIAMI-DADE :

Scott E. Bettridge, after being duly sworn according to law, deposes and says:

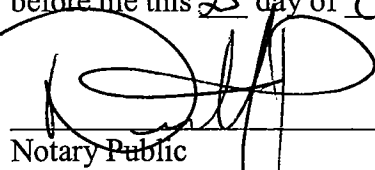
a) I am a partner with the applicant law firm Fragomen, Del Rey, Bernsen & Loewy, LLP (FDBL).


b) I am familiar with many of the legal services rendered by FDBL, as counsel to the Debtors, and am thoroughly familiar with the other work performed on behalf of the Debtors by the lawyers and paraprofessionals of FDBL.

c) I have reviewed the foregoing Application and the facts set forth therein are true and correct to the best of my knowledge, information and belief. Moreover, I have reviewed Del. Bankr. LR 2016-2 and the "Amended Administrative Order Under 11 U.S.C. §§105(a) and 331 Establishing Revised Procedures for Interim Compensation and Reimbursement of Expenses for Professionals and Official Committee Members", signed April 17, 2002, and submit that the Application substantially complies with such Rule and Order.

  
\_\_\_\_\_  
Scott E. Bettridge, Esq.

SWORN AND SUBSCRIBED  
before me this 25 day of October, 2011.

  
\_\_\_\_\_  
Notary Public  
My Commission Expires:

DENISE GAVICA PEREZ  
 NOTARY PUBLIC  
STATE OF FLORIDA  
Comm# DD0787861  
Expires 5/12/2012

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE

In re: ) Chapter 11  
)  
W. R. GRACE & CO., et al.,<sup>1</sup> ) Case No. 01-01139 (JKF)  
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Debtors. ) (Jointly Administered)

*Obj. Deadline: November 15, 2011*

**SEVENTEETH QUARTERLY APPLICATION OF FRAGOMEN, DEL REY, BERNSEN  
& LOEWY, LLP FOR COMPENSATION FOR SERVICES RENDERED AND  
REIMBURSEMENT OF EXPENSES AS IMMIGRATION COUNSEL TO THE  
DEBTORS FOR THE PERIOD FROM  
JULY 1, 2011 THROUGH SEPTEMBER 30, 2011**

Pursuant to sections 330 and 331 of title 11 of the United States Code (the “Bankruptcy Code”), Rule 2016 of the Federal Rules of Bankruptcy Procedure (the “Bankruptcy Rules”), and the Court’s “Amended Administrative Order Under 11 U.S. Sections 105(a) and 331 Establishing Procedures for Interim Compensation and Reimbursement of Expenses for Professionals and Official Committee Members, signed April 17, 2002 (the “Amended

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<sup>1</sup> The Debtors consist of the following 62 entities: W. R. Grace & Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Conn., A-1 Bit & Tool Co., Inc., Alewife Boston Ltd., Alewife Land Corporation, Amicon, Inc., CB Biomedical, Inc. (f/k/a Circe Biomedical, Inc.), CCHP, Inc., Coalgrace, Inc., Coalgrace II, Inc., Creative Food >N Fun Company, Darex Puerto Rico, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey and Almy Company), Ecarg, Inc., Five Alewife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocoa Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocoa Management, Inc.), GEC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communities Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Dearborn International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Tarpon Investors, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracoal, Inc., Gracoal II, Inc., Guanica-Caribe Land Development Corporation, Hanover Square Corporation, Homco International, Inc., Kootenai Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHSC Holding, Inc., Grace JVH, Inc., Asbestos Management, Inc.), Monolith Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (f/k/a Nestor-BNA Holdings Corporation), MRA Intermedco, Inc. (f/k/a Nestor-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association, Inc.), Remedium Group, Inc. (f/k/a Environmental Liability Management, Inc., E&C Liquidating Corp., Emerson & Cuming, Inc.), Southern Oil, Resin & Fiberglass, Inc., Water Street Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.

Administrative Order”), amending the Court’s Administrative Order Pursuant to Sections 105(a) and 331 of the Bankruptcy Code Establishing Procedures for Allowance and Payment of Monthly Interim Compensation and Reimbursement of Expenses of Professionals, entered May 3, 2001, the law firm of Fragomen, Del Rey, Bernsen & Loewy, LLP (FDBL) hereby files this Seventeenth Quarterly Interim Application of Fragomen, Del Rey, Bernsen & Loewy, LLP for Compensation and for Reimbursement of Expenses for July 1, 2011 through September 30, 2011 (the “Seventeenth Quarterly Fee Application”).

By this Seventeenth Quarterly Fee Application FDBL seeks the interim allowance of compensation in the amount of \$7,075.00 and reimbursement of actual and necessary expenses in the amount of \$5,642.58, for a total of \$12,717.58, or one hundred percent (100%) of all compensation and expense reimbursement requested, for the period July 1, 2011 through September 30, 2011 (the “Interim Period”). In support of this Seventeenth Quarterly Fee Application, FDBL respectfully represents as follows:

### **Background**

1. On April 2, 2001, each of the Debtor’s (collectively the” Debtors”) filed a voluntary petition for relief under chapter 11 of title 11 of the United States Code (the “Bankruptcy Code”). Pursuant to Sections 1107 and 1108 of the Bankruptcy Code, Debtors are continuing to operate their businesses and manage their properties and assets as debtors in possession. Since the Petition Date, the U.S. Trustee has appointed the following creditors committees: Official Committee of Unsecured Creditors, Official Committee of Asbestos Personal Injury Claimants,

and Official Committee of Asbestos Property Damage Claimants (collectively, the “Committees”). No trustee has been appointed in Debtor’s Chapter 11 cases.

2. The Court has jurisdiction over this matter pursuant to 28 U.S.C. Sections 157 and 1334. This is a core proceeding pursuant to 28 U.S.C. Section 157(b)(2).

3. On April 2, 2001, the Court entered its order that Debtors’ chapter 11 cases be consolidated for procedure purposes only and administered jointly.

4. By this Court’s order dated May 3, 2001, Debtors were authorized to retain FDBL as their counsel, effective as of the respective petition dates, with regard to the filing and prosecution of their Chapter 11 cases, and all related matters (the “Retention Order”). The Retention Order authorized Debtors to compensate FDBL for services related to immigration and nationality law and to be reimbursed for actual and necessary out-of-pocket expense that it incurred, subject to application to this Court in accordance with the Bankruptcy Code, the Federal Rules of Bankruptcy Procedures, all applicable local rules and orders of this Court.

5. On May 3, 2001, the Court entered an Administrative Order establishing procedures for interim compensation and reimbursement of expenses of professionals. That order was amended by the Amended Administrative Order, signed on April 17, 2002. Pursuant to the procedures set forth in the Administrative Order and the Amended Administrative Order, professionals may request monthly compensation and reimbursement, and interested parties may object to such requests. If no interested party objects to a professionals request within twenty (20) days, the applicable professional may submit to the Court a certification of no objection authorizing the interim compensation and reimbursement of eight percent (80%) of the fees requested and one hundred percent (100%) of the expenses requested, subject to the filing and

approval of interim and final fee applications of the professional. The professional is also to file a quarterly interim fee application.

**Requested Relief**

6. By this Seventeenth Quarterly Fee Application, FDBL requests that the Court approve the interim allowance of compensation for professional services rendered and the reimbursement of actual and necessary expenses incurred by FDBL from July 1, 2011 through September 30, 2011.<sup>2</sup> As stated above, the full scope of the services provided and the related expenses incurred are fully described in the attached Exhibits.

7. At all relevant times, FDBL has been a disinterested person as that term is defined in section 101(14) of the Bankruptcy code and has not represented or held an interest adverse to the interest of the Debtors.

8. All services for which compensation is requested by FDBL were performed for or on behalf of Debtors and not on behalf of any committee, creditor, or other person.

9. During the Interim Period, FDBL has received no promises for payment from any source for services rendered or to be rendered in any capacity whatsoever in connection with Debtors' cases. There is no agreement or understanding between FDBL and any other person, other than members of the Firm, for the sharing of compensation to be received for services rendered in these cases.

10. The professional services and related expenses for which FDBL requests interim allowance of compensation and reimbursement of expenses were rendered and incurred in

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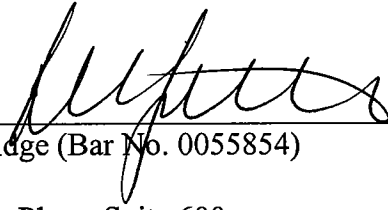
<sup>2</sup> FDBL reserves its right to seek at a later date compensation for services rendered and expenses incurred during the applicable period that are not otherwise included in the relevant monthly fee application.

connection with these cases in the discharge of FDBL's professional responsibilities as attorneys for Debtors in their U.S. and international immigration and nationality law related cases. FDBL's services have been necessary and beneficial to Debtors and their employees, and other parties in interest.

WHEREFORE, FDBL respectfully requests that the Court enter an order, substantially in the form attached hereto, providing that, for the period of July 1, 2011 through September 30, 2011, an allowance be made to FDBL in the sum of \$7,075.00 as compensation for reasonable and necessary professional services rendered to Debtors in the sum of \$5,642.58 for reimbursement of actual and necessary costs and expenses incurred, for a total of \$12,717.58, that Debtors be authorized and directed to pay to FDBL the outstanding amount of such sums; and for such other and further relief as this Court deems proper.

Dated: 10/24/2011.

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP



\_\_\_\_\_  
Scott E. Bettridge (Bar No. 0055854)

Partner

One Alhambra Plaza, Suite 600

Coral Gables, Florida 33134

Telephone: (305) 774-5800

Facsimile: (305) 774-6666



VERIFICATION

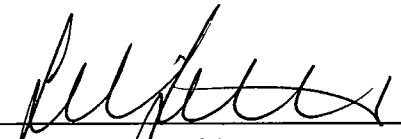
STATE OF FLORIDA :  
:  
COUNTY OF MIAMI-DADE :

Scott E. Bettridge, after being duly sworn according to law, deposes and says:

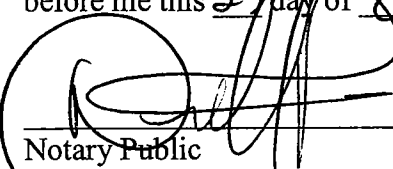
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b) I am familiar with many of the legal services rendered by FDBL, as counsel to the Debtors, and am thoroughly familiar with the other work performed on behalf of the Debtors by the lawyers and paraprofessionals of FDBL.

c) I have reviewed the foregoing Application and the facts set forth therein are true and correct to the best of my knowledge, information and belief. Moreover, I have reviewed Del. Bankr. LR 2016-2 and the "Amended Administrative Order Under 11 U.S.C. §§105(a) and 331 Establishing Revised Procedures for Interim Compensation and Reimbursement of Expenses for Professionals and Official Committee Members", signed April 17, 2002, and submit that the Application substantially complies with such Rule and Order.

  
\_\_\_\_\_  
Scott E. Bettridge, Esq.

SWORN AND SUBSCRIBED  
before me this 25 day of October, 2011.

  
\_\_\_\_\_  
Notary Public  
My Commission Expires:

DENISE GAVICA PEREZ  
 NOTARY PUBLIC  
STATE OF FLORIDA  
Comm# DD0787861  
Expires 5/12/2012

Date Filed	Period Covered	Requested Fees	Requested Expenses	Approved Fees	Approved Expenses
	07/01/2011-07/30/2011	\$6,575.00	\$1,695.00		
	08/01/2011-08/31/2011	\$0.00	\$3,898.58		
	09/01/2011-09/30/2011	\$500.00	\$49.00		
<b>USD/Totals for W/R Grace &amp; CO.</b>		<b>\$7,075.00</b>	<b>\$5,642.58</b>	<b>\$0.00</b>	<b>\$0</b>
<b>Total Requested Fees/Expenses</b>			<b>\$12,717.58</b>		

Date	Foreign National	Matter	Attorney Fees	Disbursements	Total
31-Jul-11	Rajiv Shrivastava	PP	\$250.00	\$1,295.50	\$1,545.50
31-Jul-11	Kun Liu	TN	\$900.00	\$64.00	\$964.00
31-Jul-11	Siva Pothireddy	H1-B/EXT	\$1,725.00	\$127.00	\$1,852.00
31-Jul-11	Diego Granell Nebot	H1-B	\$1,850.00	\$150.50	\$2,000.50
31-Jul-11	Daniel Prego	H1-B	\$1,850.00	\$58.00	\$1,908.00
25-Aug-11	Michael Ragan	G-BEL-P		\$1,953.29	\$1,953.29
31-Aug-11	Craig Merrill	G-BRZ-CAN		\$472.50	\$472.50
30-Aug-11	Sonya Rajput Dholliwar	G-HK		\$1,472.79	\$1,472.79
30-Sep-11	NGURE Charity	PP	\$500.00	\$49.00	\$549.00
		USD/Totals for W.R. Grace & CO.	\$7,075.00	\$5,642.58	\$12,717.58

**LAW OFFICES**  
**FRAGOMEN, DEL REY, BERNSSEN & LOEWY, LLP**

One Alhambra Plaza  
Suite 600  
Coral Gables, FL 33134  
Phone: (305) 774-5800  
Fax: (305) 774-6666

Janissa Garcia  
W. R. Grace & Co.  
7500 Grace Drive  
Columbia, MD 21044  
USA

July 31, 2011

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Rajiv SHRIVASTAVA**

**Invoice #: 11.40869314**

Preparation and submission of Form I-907 Request for Premium Processing Service for a nonimmigrant petition and preparation and submission of letter to USCIS requesting that pending petition be converted to premium processing.

**Total Legal Fees** \$250.00

**Disbursements**

Fedex (domestic)	\$58.00
USCIS Filing Fee for I-907 (Premium Processing Fee)	\$1,225.00
Miscellaneous expenses	\$12.50

**Total Disbursements** \$1,295.50

**Please Remit** \$1,545.50

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**Checks**

Please send checks made payable to:  
FRAGOMEN, DEL REY, BERNSSEN & LOEWY, LLP  
75 Remittance Drive  
Suite # 6072  
Chicago, Illinois 60675-6072

**Wire Transfers**

FRAGOMEN, DEL REY, BERNSSEN & LOEWY, LLP  
The Northern Trust Company  
Account # 30147775  
ABA Transit # 071000152  
Swift Code: CNORUS44

**\*\*\* Please return invoice with check or include invoice number on wire transfer instructions \*\*\***

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP**

One Alhambra Plaza  
 Suite 600  
 Coral Gables, FL 33134  
 Phone: (305) 774-5800  
 Fax: (305) 774-6666

Janissa Garcia  
 W. R. Grace & Co.  
 7500 Grace Drive  
 Columbia, MD 21044  
 USA

July 31, 2011

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**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Kun LIU**

**Invoice #: 11.40869315**

Review of Trade NAFTA (TN) Schedule of Occupations to determine eligibility based upon professional credentials, education and background, as well as offer of temporary employment in the United States. Preparation of detailed letter of support setting forth professional offer of employment and foreign national's qualifications. Discussions regarding procedure for admission at port of entry into the United States, as well as discussions with Immigration Inspection Officer. Transmittal of supporting documentation to client including firm covering letter and letter of instructions.

**Total Legal Fees** \$900.00

**Disbursements**

DHL Worldwide Courier	\$28.00
Miscellaneous expenses	\$36.00

**Total Disbursements** \$64.00

**Please Remit** \$964.00

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**Checks**

Please send checks made payable to:  
 FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
 75 Remittance Drive  
 Suite # 6072  
 Chicago, Illinois 60675-6072

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Janissa Garcia  
W. R. Grace & Co.  
7500 Grace Drive  
Columbia, MD 21044  
USA

July 31, 2011

---

**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Siva POTHIREDDY**

**Invoice #: 11.40869316**

Preparation of Application to Extend Nonimmigrant Status of accompanying dependent family member(s) including Form I-539. Transmittal of prepared drafts and Application to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the USCIS.

Preparation and submission of Form I-907 Request for Premium Processing Service of nonimmigrant petition.

Preparation of Nonimmigrant Visa Petition requesting extension of H-1B Petition and foreign national's term of stay including Form I-129 with supplement, and draft letter of support confirming continued temporary employment. Transmittal of prepared drafts and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

**Total Legal Fees** \$1,725.00

**Disbursements**

Fedex (domestic)	\$58.00
Miscellaneous expenses	\$69.00

**Total Disbursements** \$127.00

**Please Remit** \$1,852.00

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75 Remittance Drive  
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7500 Grace Drive  
Columbia, MD 21044  
USA

July 31, 2011

---

**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Diego GRANELL NEBOT**

**Invoice #: 11.40869317**

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Preparation of cap-subject petition for temporary nonimmigrant classification as a professional in H-1B status with a request for change of status. Review and discussion, as needed, of the beneficiary's qualifications and educational background. Preparation, including prevailing wage determination, and filing of certified Labor Condition Application (LCA) with the U.S. Department of Labor. Drafting of Form I-129 and Supplements and of detailed support letter setting forth a description of the professional level position to be performed by the beneficiary, background of the U.S. employer entity and specific requirements for the position, including a full description of the professional credentials of the beneficiary in accordance with U.S. Citizenship and Immigration Services' (USCIS) current regulations. Transmittal of prepared forms and letter to the client for final review and signature. Final preparation and submission of petition to the appropriate USCIS Service Center.

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

**Total Legal Fees** \$1,850.00

**Disbursements**

Fedex (domestic)	\$58.00
Miscellaneous expenses	\$92.50

**Total Disbursements** \$150.50

**Please Remit** \$2,000.50

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FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
75 Remittance Drive  
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Chicago, Illinois 60675-6072

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Fax: (305) 774-6666

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7500 Grace Drive  
Columbia, MD 21044  
USA

July 31, 2011

---

**FOR PROFESSIONAL SERVICES RENDERED**

**RE: Daniel PREGO**

**Invoice #: 11.40869318**

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Preparation of cap-subject petition for temporary nonimmigrant classification as a professional in H-1B status with a request for change of status. Review and discussion, as needed, of the beneficiary's qualifications and educational background. Preparation, including prevailing wage determination, and filing of certified Labor Condition Application (LCA) with the U.S. Department of Labor. Drafting of Form I-129 and Supplements and of detailed support letter setting forth a description of the professional level position to be performed by the beneficiary, background of the U.S. employer entity and specific requirements for the position, including a full description of the professional credentials of the beneficiary in accordance with U.S. Citizenship and Immigration Services' (USCIS) current regulations. Transmittal of prepared forms and letter to the client for final review and signature. Final preparation and submission of petition to the appropriate USCIS Service Center.

**Total Legal Fees** \$1,850.00

**Disbursements**

Fedex (domestic) \$58.00

**Total Disbursements** \$58.00

**Please Remit** \$1,908.00

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**Checks**

Please send checks made payable to:  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
75 Remittance Drive  
Suite # 6072  
Chicago, Illinois 60675-6072

**Wire Transfers**

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
The Northern Trust Company  
Account # 30147775  
ABA Transit # 071000152  
Swift Code: CNORUS44

**\*\*\* Please return invoice with check or include invoice number on wire transfer instructions \*\*\***



LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSSEN & LOEWY LLP**

75 Remittance Drive  
Suite #6072  
Chicago, Illinois 60675-6072  
TELEPHONE: (732) 862 5000  
FAX: (732) 862 5020

VIRGINIA RODRIGUEZ  
C/O ERNST & YOUNG  
2323 VICTORY AVENUE  
SUITE 2000  
DALLAS TEXAS 75219  
UNITED STATES OF AMERICA

30-August-2011

---

FOR PROFESSIONAL SERVICES RENDERED

Employee: SONYA RAJPUT DHOLLIWAR  
Fragomen Invoice Number: IN-US00199043  
Fragomen Manager: GRAHAM LEES  
Fragomen Case Number: 375018  
Client: W.R. GRACE & CO.  
Total Legal Fees: 0.00  
Total Disbursements: 1,472.79  
Invoice Total: (USD ) 1,472.79

	Fee/Disbursement
<b>DISBURSEMENTS</b> (work carried out by FRAGOMEN - HONG KONG)	
For professional services rendered in connection with preparing documents and obtaining Employment Visa and Dependant Visa for Hong Kong on behalf of the employee (US\$1100) and his spouse (US\$250).	1,350.00
Messenger service	14.00
Government fees paid	41.29
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	67.50

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

Client: W.R. GRACE & CO.

Employee: SONYA RAJPUT DHOLLIWAR

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Comments:

Application Approval Date: 07 Jul 2011

Application File Date: 21 May 2011

Authorizing Manager: Kathy Reid

Case Initiation Date: 13 Apr 2011

Cost Center:

Employee ID:

Number of Dependents: 1

PO #:

Receiving Country: HONG KONG

Sending Country: UNITED KINGDOM

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSSEN & LOEWY LLP**

75 Remittance Drive  
Suite #6072  
Chicago, Illinois 60675-6072  
TELEPHONE: (732) 862 5000  
FAX: (732) 862 5020

VIRGINIA RODRIGUEZ  
C/O ERNST & YOUNG  
2323 VICTORY AVENUE  
SUITE 2000  
DALLAS TEXAS 75219  
UNITED STATES OF AMERICA

31-August-2011

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FOR PROFESSIONAL SERVICES RENDERED

Employee: CRAIG MERRILL  
Fragomen Invoice Number: IN-US00199388  
Fragomen Manager: GRAHAM LEES  
Fragomen Case Number: 332500  
Client: W.R. GRACE & CO.  
Total Legal Fees: 0.00  
Total Disbursements: 472.50  
Invoice Total: (USD ) 472.50

	Fee/Disbursement
<b>DISBURSEMENTS</b> (work carried out by FRAGOMEN - COSTA RICA)	
Assistance provided in Brazil for obtaining Cancellation of Visa on behalf of Craig Merril.(Authorized by Janissa Garcia on November 09,2011)	150.00
Third party vendor professional fees - Craig Merril (PO-0000332500-00002) Assistance provided in Brazil for obtaining Cancellation of Visa on behalf of Craig Merril.	300.00
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	22.50

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

Client: W.R. GRACE & CO.

Employee: CRAIG MERRILL

---

Comments:

Application Approval Date: 14 Apr 2011

Application File Date:

Authorizing Manager: Janissa Garcia

Case Initiation Date: 22 Nov 2010

Cost Center:

Employee ID:

Number of Dependents: 0

PO #:

Receiving Country: BRAZIL

Sending Country: \*\*\* UNKNOWN \*\*\*

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSSEN & LOEWY LLP**

75 Remittance Drive  
Suite #6072  
Chicago, Illinois 60675-6072  
TELEPHONE: (732) 862 5000  
FAX: (732) 862 5020

VIRGINIA RODRIGUEZ  
C/O ERNST & YOUNG  
2323 VICTORY AVENUE  
SUITE 2000  
DALLAS TEXAS 75219  
UNITED STATES OF AMERICA

25-August-2011

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FOR PROFESSIONAL SERVICES RENDERED

Employee: MICHAEL RAGAN  
Fragomen Invoice Number: IN-US00197757  
Fragomen Manager: GRAHAM LEES  
Fragomen Case Number: 341596  
Client: W.R. GRACE & CO.  
Total Legal Fees: 0.00  
Total Disbursements: 1,953.29  
Invoice Total: (USD ) 1,953.29

	Fee/Disbursement
<b>DISBURSEMENTS</b> (work carried out by FRAGOMEN - BRUSSELS)	
Assistance with obtaining work and residence permit extension on behalf of Michael Ragan. Application filed with immigration authorities.	1,850.00
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	92.50
Other-Disbursements (including registered mail to send the application to the authorities)	10.79

LAW OFFICES  
**FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP**

Client: W.R. GRACE & CO.

Employee: MICHAEL RAGAN

---

Comments:

Application Approval Date: 30 Mar 2011

Application File Date: 10 Feb 2011

Authorizing Manager:

Case Initiation Date: 23 Dec 2010

Cost Center:

Employee ID:

Expiry Date: 11 Mar 2012

Number of Dependents: 0

PO #:

Receiving Country: BELGIUM

Sending Country: BELGIUM

LAW OFFICES  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP

One Alhambra Plaza  
Suite 600  
Coral Gables, FL 33134  
Phone: (305) 774-5800  
Fax: (305) 774-6666

## FILE COPY

Janissa Garcia  
W. R. Grace & Co.  
7500 Grace Drive  
Columbia, MD 21044  
USA

September 30, 2011

---

FOR PROFESSIONAL SERVICES RENDERED

RE: Charity NGURE

Invoice #: 11.40892406

Preparation and submission of Form I-907 Request for Premium Processing Service for a nonimmigrant petition and preparation and submission of letter to USCIS requesting that pending petition be converted to premium processing.

Total Legal Fees \$500.00

Disbursements

USCIS Filing Fee for I-907 (Premium Processing Fee)  
Fedex (domestic)  
Miscellaneous expenses

— \$1,225.00 — *pd.*  
\$29.00 *by*  
\$20.00 *WR*  
*Grace*

Total Disbursements \$1,274.00

Please Remit ~~\$1,774.00~~

\$549.00

---

Checks

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Chicago, Illinois 60675-6072

Wire Transfers

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The Northern Trust Company  
Account # 30147775  
ABA Transit # 071000152  
Swift Code: CNORUS44

*balance*

*by:*  
*all paid*  
*10/24/11*

## FILE COPY

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<b>Codes</b>	<b>Description</b>
140	preference petition
539	family member
AOS	adjustment of status
AOS/140	adjustment of status & preference petition
AOS/FAM	adjustment of status for family member
AP	advanced parole
APP	appeal
AUD	audit
BF	Biometric fee
EAD/AP	employment card and advanced parole
EVAL	education evaluation
FF	Filing fee
G-AUS-US	Local US Consular Services
G-BEL	entry visa Belgium
G-BEL-C	Belgian residence card
G-BEL-E	Belgian Employment Authorization
G-BEL-L	Belgian Limosa declaration
G-BEL-P	Belgian residence permit
G-BRZ-CAN	Brazilian Visa Cancellation
G-CAN	entry visa Canada
G-CHN	entry visa China
G-CHN/NAM	entry visa China/Vietnam
G-CHN-CAN	Chinese work/residence cancellation
G-CHN-P	Chinese residence permit
G-GEN-FBI	General US FBI Report
G-GEN-REC	General records processing
G-GER-P	German residence permit
G-HK	Entry Visa Hong Kong
G-MEX-CAN	Mexican FM3 cancellation
G-MEX-DEP	Mexican Permanent Departure
G-MEX-FM3	Mexican FM3 visa
G-MEX-FMX	Mexican FM3 extension
G-MEX-P	Mexico residence permit
G-SGP-EM	Singapore employment authorization
G-SGP-PP	Singapore Ministry Update
G-UK-RP	UK residence permit
H1-B	H1-B Visa
H1-B/539	H1-B Visa With Family Member
H1-B/EXT	H1-B Visa extension
L-1A	L-1A Visa
L-1A/EXT	L-1A Visa Extension
L-1B	L-1B Visa
L1-BA	L-1B to L-1A Upgrade
L1-BL	L-1 Blanket
PAPP	personal appearance
PERM	PERM filing with DOL
PP	premium processing
REP	Re-entry Permit
RFE	request for evidence
TD EXT	TD Visa extension
TN	TN Visa
TN EXT	TN Visa extension
TRL	Translation Services
WID	Withdrawal of filing



FRAGOMEN

# W.R. GRACE & CO.

Proposed Fee Schedule for 2007

## NONIMMIGRANT VISAS

	Fees*
<b><u>B-1 Initial</u></b>	
- Straightforward	
- Complex	
<b><u>B-1 Extension</u></b>	\$775.00
- Straightforward	\$2,000.00
<b><u>E-3 Initial</u></b>	
- Straightforward	\$775.00
- Complex	
<b><u>E-3 Extension</u></b>	\$1,500.00
- Straightforward	\$1,750.00
<b><u>H-1B Initial</u></b>	
- Straightforward	\$1,000.00
- Complex	
<b><u>H-1B Extension</u></b>	\$1,850.00
- Straightforward	\$2,100.00
- Complex or where firm did not prepare initial H-1B	
<b><u>J-1 Initial</u></b>	\$1,100.00
- Straightforward	\$1,600.00
- Complex	
<b><u>J-1 Extension</u></b>	\$1,100.00
- Straightforward	\$1,600.00
- Complex	
<b><u>Blanket L-1 Initial</u></b>	N/A
- Straightforward	N/A
- Complex	
<b><u>Blanket L-1 Extension</u></b>	\$1,600.00
- Straightforward	\$1,850.00
- Complex	
<b><u>Individual L-1 Initial</u></b>	\$1,600.00
- Straightforward	\$1,850.00
- Complex	
<b><u>Individual L-1 Extension</u></b>	\$1,600.00
- Straightforward	\$1,850.00
- Complex	
<b><u>O-1 Initial</u></b>	\$1,300.00
- Straightforward	\$1,600.00
- Complex	
<b><u>O-1 Extension</u></b>	\$2,625.00
- Straightforward	\$3,675.00
<b><u>TN Initial</u></b>	
- Straightforward	\$1,575.00
<b><u>TN Extension</u></b>	
- Straightforward	\$900.00
	\$900.00

FRAGOMEN

# W.R. GRACE & CO.

## Proposed Fee Schedule for 2007

**Replacement of Departure Record (I-94) (I-102)**

- Filed with extension or change of status
- Filed separately

\$375.00

**Renewal of Nonimmigrant Visa Stamps at U.S. Consulate**

\$525.00

- Each applicant
- Coordination of visa issuance including discussions with Consulate, scheduling appointment and briefing applicant

\$275.00

\$525.00 plus \$275.00  
per location**Extension/Change of NIV status for Dependent (I-539)**

- Filed with principal
- Filed separately
- Complex

\$375.00

\$800.00

**Employment Authorization (EAD) (I-765)**

- Each applicant

\$1,300.00

**Premium Processing (I-907)**

\$250.00

- Filed simultaneously with NIV petition
- Filed separately

\$250.00

\$500.00

**Request for Evidence (RFE)**

- Straightforward
- Complex

"REMDOC"

\$750.00

\$1,500.00

**IMMIGRANT VISAS****Permanent Residence based upon PERM**

Fees\*

- PERM
- Petition for alien worker (I-140)
- Application for permanent residence (I-485)
  - Principal applicant and spouse
  - Each additional family member

\$4,200.00

\$1,100.00

\$1,575.00

\$375.00

**Permanent Residence exempt from PERM**

- Petition for alien worker (I-140) Based on L-1 Multinational Transferee
  - If firm prepared original L-1A
- I-140 Petition Based on Outstanding Researcher / Extraordinary Ability
- Application for permanent residence (I-485)
  - Principal applicant and spouse
  - Each additional family member

\$2,650.00

\$2,100.00

\$3,675.00 - \$4,725.00

\$1,575.00

\$375.00

**Employment Authorization**

- Principal applicant and spouse
- Each additional family member

\$525.00

**Advance Parole (Travel Document)**

\$275.00

- Principal Applicant and Spouse
- Each additional family member

\$525.00

\$275.00

**Visa Processing**

- Packet III and IV
- Principal Applicant and Spouse

Each Additional Family Member

FRAGOMEN

# W.R. GRACE & CO.

Proposed Fee Schedule for 2007

<b><u>Request for Evidence (RFEs) – (I-140) or (I-485)</u></b>	
- Straightforward	\$250.00
- Complex	\$750.00
<b><u>Attorney Appearances at I-485 Interview</u></b>	
- Local	\$800.00
- Out-of-town	Hourly
<b>ADDITIONAL SERVICES</b>	
<b><u>Application to renew Permanent Resident Card (I-90)</u></b>	<b>Fees*</b>
- Each applicant	\$750.00
<b><u>Naturalization Application</u></b>	
- Each Applicant	\$1,000.00
- Attorney appearance	\$750.00
<b><u>Reentry Permits: (I-131)</u></b>	
- Each applicant	\$750.00
<b><u>Visa Application for Corporations</u></b>	
- L-1 Blanket	\$2,500.00
<b><u>Special Projects</u></b>	
- Counseling i.e. I-9 Audit	
- Training	
	Fee to be quoted prior to project.

Matters not covered by the fees set forth would be billed on an hourly basis at the following rates:

Partner	\$350
Associate	\$250

\* - Disbursements -

Domestic Federal Express

Miscellaneous [Telephone calls, faxes, photocopies, regular mail services] \$18.00

4%

**Important Notes:**

- o The above fees are predicated upon the amount of effort and staffing normally required to obtain approval of such application. To the extent that a matter is complicated by extenuating circumstances requiring extensive telephone consultations, expeditious processing, difficulty conforming to eligibility requirements, or other special circumstances, a higher fee would be billed only after consultation with your organization. Out-of-pocket expenses including educational evaluations, translations, courier and messenger services will be itemized on each invoice.
- o All filing fees payable by client to U.S.D.H.S.

**IMPORTANT NOTE:** the fees on this schedule are Confidential and must be treated according. The "Notes" tab contains

# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal				Dependants	
		Initial	Renewal	Initial	Renewal	Initial	Renewal
Argentina	Temporary Residence Permit category under either local Argentine employment agreement or under a foreign secondment agreement. Includes local working papers, DNI (Residence) card and CUIL (Tax ID) card & derivative dependent visa(s) and DNI card(s).	\$2,200	\$900	\$650 for spouse; \$375 per child	\$500 for spouse; \$375 per child		
Australia	Nomination application and 457 work visa category & derivative dependent visa(s). Renewals: 457 work visa & derivative dependent visa(s).	\$1,375	\$1,300	Included with Principal	Included with Principal		
Austria	Certificate of Guarantee, residence permit, work permit and registration & derivative dependent residence permit(s) and registration. Renewals: Work permit and residence permit & derivative dependent residence permit(s).	\$2,300	\$1,950	\$275	\$250		
Bahrain	Visa, work permit (Labour Card), No Objection Certificate, collection of medical report and residence permit & derivative dependent visa(s) and permit(s).	\$2,400	\$2,400	\$400	\$400		
Belgium	Work permit, provide instructions on visa, residence permit & derivative family visa(s) & dependent residence permit(s). (Services are restricted to general assistance and guidance with consular visa application process and do not include filing of the applications, nor follow up with or collection of the visa from the authorities.) Renewals: Work permit, provide instructions on residence permit & dependent residence permit(s). Services for EU Nationals limited to general assistance/ guidance on residence permit process: (For Employee = \$850 - Includes family members. If personal appearance of professional staff required, an additional fee applies).	\$1,950	\$1,850	\$350	\$250		
Bolivia	Work permit, residence permit and labor agreement.	\$1,900	\$1,500	\$750	\$650		
Brazil	Temporary V Work Visa category under local Brazilian employment agreement, and includes CTPS working papers, RNE card and CPF card & derivative dependent visa(s) and RNE card(s). Renewal: Temporary V Work Visa status and includes RNE card & derivative dependent visa(s) and RNE card(s).	\$2,200	\$1,800	\$550	\$375		

**IMPORTANT NOTE:** the fees on this schedule are Confidential and must be treated ~~a~~ according. The "Notes" tab contain

# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal				Dependants	
		Initial	Renewal	Initial	Renewal	included	included
<b>Canada (1) - Border Applications</b>	Preparation of work permit application, assistance with collection of documents, and instructions and guidance on port of entry procedures, including dependent application processes. Renewals: Work permit and visitor record for dependents.	\$1,300	\$1,200				
<b>Canada (2) - Consular Applications</b>	Preparation of work permit application, dependent visitor record or student authorization, assistance with collection of documents, and filing of entry visa application at Consulate, where applicable. Renewals: Work permit and visitor record for dependents.	\$1,400	\$1,200	Spouse is included; school-age children: \$350 each			included
<b>Chile (1) - Consular Process</b>	Labor contract, provide instructions on work visa and registration card & derivative dependent visa(s) and registration ID card(s). Renewals: Work visa and ID card & derivative dependent status and registration ID card(s). Note that the fee for principle is indicative only; certain Chilean Consulates impose documentary and procedural requirements that will result in a higher fee.	\$1,650	\$1,650	\$750			\$650
<b>Chile (2) - In-Country Process</b>	Labor contract, provide instructions on work visa and registration card & derivative dependent visa(s) and registration ID card(s). Renewals: Work visa and ID card & derivative dependent status and registration ID card(s).	\$1,850	\$1,600	\$950			\$650
<b>China</b>	Work permit and residence permit- fee assumes that applicant and family members will arrive in China with F/L Type entry visas. Additional fee of \$200 (\$100 per dependant) will apply if Employment License and Invitation Letter for single entry Type Z visa applications are necessary. Fees quoted apply only to services rendered in Beijing, Shanghai, Guangzhou and Shenzhen; fees for other destinations may be higher and will be provided upon request. Renewals: Obtain renewal of work permit and residence license for employee and	\$1,100	\$950	\$525			\$275
<b>Colombia</b>	Employment Visa and ID Registration only	\$1,400	\$1,200	\$400			\$300
<b>Costa Rica</b>	Temporary residence/work permit & derivative dependent residence permit(s). Renewals: Temporary residence/work permit & derivative dependent residence permit(s).	\$1,500	\$750	\$450			\$450

**IMPORTANT NOTE:** the fees on this schedule are Confidential and must be treated according to the "Notes" tab containing the "Notes" tab contain

# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependants	
		Initial	Renewal	Initial	Renewal
<b>Czech Republic</b>	Work permit, proof of accommodation, and long stay residency visa & derivative dependent long stay residency visa(s). Renewals: Work permit and long stay residency status & derivative dependent long stay residency status. Dependent fees include all family members.	\$2,850	\$2,950	\$1,200	\$850
<b>Denmark</b>	Work and residence permit, registration & derivative dependent residence permit(s) and provide instructions on registration. Renewals: Work and residence permit, residence card & derivative dependent residence permit(s).	\$2,450	\$2,250	\$750	\$750
<b>Dominican Republic</b>	Business visa for labor purposes; provisional and definitive residence. Derivative dependant visas and residence permits.	\$2,450	\$1,000	\$1,000	\$500
<b>Ecuador</b>	Work permit based on labor contract, ID card, and instructions on entry visas for employee & dependents.	\$2,050	\$1,300	\$700	\$550
<b>Egypt</b>	Initial & renewal: Work permit, visa, and residence permit/registration.	\$3,250	\$3,250	\$1,500	\$1,500
<b>El Salvador</b>	Temporal Residence Visa and Work Permit for principal and Temporal Residence Visa for dependents.	\$2,250	\$1,250	\$750	\$750
<b>Finland</b>	Work and residence permit, and advice on registration post-entry & derivative dependent resident status.	\$2,250	\$2,250	\$900	\$900
<b>France</b>	Work permit, provide instructions on long stay visa and carte de sejour & derivative visa(s) and carte de sejour(s). Renewals: Work permit, and carte de sejour & derivative carte de sejour(s). Notes: Assumes Paris area. Process for obtaining Carte de Sejour varies by the Prefecture at which application is made. Fees thus may vary by location of assignment. Prefecture with jurisdiction over an individual applicant's case is dictated by the residential location of the foreign national in France. Dependent fees include all family members.	\$2,800	\$1,500	\$650	\$650
<b>Germany (Non-Visa Nationals)</b>	Work permit, and advice and instructions on residence permit application & derivative dependent residence permit(s).	\$2,000	\$1,600	\$390	\$200
<b>Germany (Visa Nationals)</b>	Work permit, advice and instructions on visa application, advice and instructions on residence permit & derivative dependent residence permit(s).	\$2,400	\$1,600	\$390	\$200
<b>Greece</b>	Work permit and residence permit & derivative dependent residence permit(s).	\$3,400	\$2,900	\$600	\$600

**IMPORTANT NOTE:** the fees on this schedule are Confidential and must be treated according. The "Notes" tab contain

# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependants	
		Initial	Renewal	Initial	Renewal
<b>Guatemala</b>	Work permit and residence permit & derivative dependent residence permit(s).	\$3,200	\$750	\$750	\$500
<b>Honduras</b>	Work permit and residence permit & derivative dependent residence permit(s).	\$2,250	\$1,500	\$1250 per family	\$1250 per family
<b>Hong Kong</b>	Work visa (or Training visa) and ID card & derivative dependent visa(s) and ID card(s). Renewals: Work visa & derivative dependent visa(s).	\$1,100	\$650	\$250	\$150
<b>Hungary</b>	Work permit, residence permit and registration card/ID, and provide instructions on long stay visa, as well as derivative dependent visa(s) and registration(s). Renewals: Work permit, residence permit, and registration ID, and derivative dependent registration ID.	\$1,650	\$1,600	\$600 per Family	\$550 per Family
<b>India</b>	Employment and Dependent visa instructions for the preparation and filing of consular applications; assistance with filing where Fragomen office exists. Provide general instructions for in-country FRO registration. Renewals: Employment visa and derivative dependent visa(s).	Fragomen office location in country: \$1300	\$1750 (In-country process)	\$400 each	Included
		Non Fragomen office location: \$1100 including dependants filing simultaneously.		Included	
	Additional services: In-country assistance with FRRO registration processes.	FRRO Registration: \$500	FRRO Registration: \$500	FRRO Registration: \$300 per family	FRRO Registration: \$300 for single dependent, \$500 per family
<b>Indonesia</b>	Assistance in preparation of Manpower Utilization Report; applications filed in-country for Work Recommendation (TA.01), temporary stay visa (VITAS), long term stay visa (KITAS), multiple exit and re-entry permit (MERP), local registration for police and municipal government agencies and work permit (IKTA) for employee and family members. Instructions on obtaining VITAS in applicant's home country. Renewals: Obtain renewal of work permit and KITAS (1 year cycle) for employee and family members.	\$1,750	\$800	\$500	\$300
<b>Ireland</b>	Work permit, provide instructions on entry visa, and provide instructions on registration with the Garda.	\$1,650	\$1,650	\$500 per family group for advice only on registration at the Garda	\$500 per family group for advice only on registration at the Garda

**IMPORTANT NOTE:** the fees on this schedule are Confidential and must be treated according. The "Notes" tab contains

# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependants	
		Initial	Renewal	Initial	Renewal
Israel	Work permit, residence permit and registration card/ID, and provide instructions on long stay visa, as well as derivative dependent visa(s) and registration(s). Renewals: Work permit, residence permit, and registration ID, and derivative dependent registration ID.	\$3,300	\$3,300	\$400	\$400
Italy	Employment authorization, police clearance, residence permit, provide instructions on entry visa application process and derivative dependent residence permits. Process for obtaining residence permit at the local police authority varies by city and region in which the application is made. Police authority with jurisdiction over an individual applicant's case is dictated by the residential location of the foreign national in Italy. Assistance with obtaining Housing Feasibility Certificate provided for additional fee.	\$4,100	\$4,100	\$1900 (Spouse) \$500 (Child)	\$1900 (Spouse) \$500 (Child)
Ivory Coast	Work permit, residence permit and advice on entry visa, if required & derivative dependent residence permit(s), and advice on entry visa(s), if required.	\$3,000	\$3,000	\$250	\$250
Japan (1) - Certificate of Eligibility - TPV: TGA Inc	Assistance with procurement of Certificate of Eligibility, employment visa, Alien Registration Card (ARC) and reentry permit/travel document (REP), & derivative dependent visa, ARC and reentry document (REP). Fees presume applications filed in Tokyo and environs; other destinations may be subject to additional fees.	\$1500 (incl REP & ARC)	Employee: \$750 (incl REP ext)	\$500 (includes REP and ARC)	\$250 (includes REP)
Japan (1) - Certificate of Eligibility - TPV: ILS Shimoda	Assistance with procurement of Certificate of Eligibility, employment visa, instructions for Alien Registration Card (ARC) and assistance with reentry permit/travel document, & derivative dependent visa, and reentry document.	\$1750 (incl REP)	\$750 (incl REP ext)	\$750 (incl REP)	\$500 (incl REP)
Japan (2) - No Certificate of Eligibility	Assistance with procurement of employment visa and derivative dependant visas; Alien Registration Card (ARC) and reentry permit/travel document additional.	\$1,600	\$1100 (incl REP ext)	\$400	\$250 (incl REP ext)



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# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependants	
		Initial	Renewal	Initial	Renewal
<b>Korea (South)</b>	Principal: work permit (i.e. D-7, D-8 intra-company visa); dependents: derivative dependent visas (i.e. F-3 visa). The following items are not included: Consular visa assistance (prior to entry into Korea); Alien Registration Card (post entry) and re-entry permit. Additional services available: 1) Consular Visa assistance (fee varies based upon country of application);  2) Alien Registration Card (Post Entry: \$550 for the employee and \$150 per dependent. 3) Re-Entry Permit for South Korea: \$450 each and \$200 per dependent.	\$1,550	\$1,200	\$250	\$100
<b>Kuwait</b>	Procurement of employment authorization by the Government Liaison Officer of the sponsoring corporate entity in UAE. (Services are restricted to general assistance and guidance with consular visa application process and do not include filing of the applications, nor follow up with or collection of the visa from the authorities.)	\$3,400	\$3,400	\$1,500	\$1,500
<b>Luxembourg</b>	Work permit, provide instructions on visa, residence permit & derivative family visa(s) & dependent residence permit(s).	\$4,000	\$3,300	\$725	\$725
<b>Malaysia</b>	Application for position to be filled by foreigner, employment pass application, visa with reference letter, if required, and collection of passport endorsement for employee. Application for dependent pass application, visa with reference letter, if required, and collection of passport endorsement for dependents. In addition, student pass application also required for dependents attending school in Malaysia, but fees would be additional. Instructions on obtaining single entry visa (Visa with Reference Letter) in applicant's home country, if required. Certain nationalities may require additional processing, Visa with Reference Letter. Renewals: Obtain renewal of employment pass and dependent pass on behalf of employee and family members.	\$1,750	\$1,750	\$450	\$450

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# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependants	
		Initial	Renewal	Initial	Renewal
	Short Term Assignments: Application filed for Professional Visit Pass, visa with reference letter, if required, and collection of passport endorsement on behalf of employee and family members.				
Mexico	FM-3 Employment visa and registration (RNE) & derivative dependent resident status and registration. Renewals: Extension of FM-3 Employment Visa and derivative dependant visas.	\$1,700	\$800	\$600	\$350
Morocco	Work permit, residence permit, derivative dependant residence permit(s), foreign labor contract, residence card and instructions on entry visa application process. (Note: Process for obtaining residence permits varies by region and city in which the application is made) Renewals: Same as initial, but no entry visa.	\$3,450	\$3,450	\$500	\$500
Netherlands (1) - Non-Visa Nationals	Work permit, residence permit and registration, and derivative dependent residence permit(s) and registration.	\$2,750	\$2,000	\$750	\$600
Netherlands (2) - Visa Nationals	Work permit, MVV (Entry Clearance), residence permit and registration, and derivative MVV Entry Clearance) & dependent residence permit(s) and registration.	\$3,750	\$2,300	\$1,200	\$1,150
Netherlands (3) - Knowledge Migrant Program	Knowledge Migrant Permit, Visa and registration and derivative dependent residence permit(s) and registration.	\$1,650	\$1,100	Spouse: \$1500 \$1000 per child	\$600 per dependant
New Zealand	Preparation and submission of Work Permit/Visa application.	\$1,100	\$1,100	Spouse & 2 children included; \$375 each add'l child	Spouse & 2 children included; \$375 each add'l child
Norway	Work permit and guidance/instruction on visa application.	\$3,000	\$2,200	\$900	\$900
Panama	Work permit, appropriate visa and registration and Temporary Residence for family members	\$2,150	\$1,050	\$350	\$350
Peru	Employment contract, resident visa and ID card, and resident visa/ID card for dependents. Renewals: letter of guarantee and resident visa renewal(s).	\$2,450	\$950	Spouse: \$1200 Child: \$800	\$600

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# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependants	
		Initial	Renewal	Initial	Renewal
<b>Philippines</b>	Work visa, Alien Employment Permit, Special Return Certificate and ACR I-Card, if applicable; Dependent visa, Special Return Certificate, if applicable. (Please note, Alien Employment Permit may be on a different renewal schedule than the work visa. Reduced fee would be used if separate renewal application filed.) Short Term Assignments: Special Work Permit and Alien Employment Permit; Extension of Temporary Visitor/Business Visa 9(a), as required. Note - Fees are for a 12-month work visa. Request for extended approval at initial application will incur additional fees.	\$1,650	\$1,350	\$750	\$650
<b>Poland</b>	Corporate work permit, individual work permit, advice and instructions on work visa, residence permit and registration. Renewals: work permit and residence permit.	\$2,400	\$2,400	Spouse: \$1000 Child: \$800	Spouse: 1000 Child: \$800
<b>Portugal</b>	Work permit application in the assignee's country of residence. Advice and assistance in finalizing work permit formalities following entry into Portugal. Provide advice on the application for residence permit for filing at local authorities.	\$2,250	\$1,750	\$1,500	\$1,500
<b>Romania</b>	<u>Secondment Category/Favored Nationals:</u> Long term stay visa, work permit and temporary residence permit for secondment.	\$4,350	Not currently available	\$1,350	Not currently available
<b>Romania</b>	<u>Secondment Category/Non-Favored Nationals:</u> Long term stay visa, work permit and temporary residence permit for secondment.	\$5,500	Not currently available	\$2,200	Not currently available

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# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependants	
		Initial Typical Fees:	Renewal Typical Fees :	Initial Typical Fees:	Renewal Typical Fees:
Russia	Services to be delivered will vary according individual and corporate circumstances.				
	1. Accreditation Card	\$400	\$400		
	2. Employment Permit	\$800	\$800		
	3. Single Entry Work Visa Invitation Letter	\$400	\$400		
	4. Personal Work Permit	\$500	\$500		
	5. Multi Entry/Exit Work Visa and Registration	\$800	\$800		
	6. Dependant Visa Invitation Letter			\$400	\$400
Singapore	7. Dependant Multi Entry/Exit Visa and Registration			\$800	\$800
	Employment pass & derivative dependent pass(es).	\$900	\$500	\$100, if filed simultaneously with principal applicant; \$300 per application filed separately	\$100
Slovakia	Preparation and submission of work permit application to Slovakian Ministry of Labour and assistance with preparation of residence permit application to be submitted to Slovakian consulate.	\$3,100	\$2,150	\$1,200	\$1,100
South Africa	Preparation of work visa application and advice and guidance on filing.	\$2,300	\$2,000	\$800	\$800
Spain	Work permit and provide instructions on registration, residence visas & derivative dependent residence permit(s) and registration.	\$3,000	\$1,400	\$700	\$700
Sweden	Work and residence permit & derivative dependent resident status.	\$2,400	\$2,400	\$750	\$750
Switzerland (Single Applications)	Work and residence permit, derivative dependent residence permit(s) and provide instructions on entry visa application process.	\$3,150	\$1,950	\$650 per family	\$650 per family
Switzerland (Multiple Applications)	Work and residence permit, derivative dependent residence permit(s) and provide instructions on entry visa application process.	\$1,800 (German Cantons) \$2,050 (French Cantons)	\$1,950	\$650 per family	\$650 per family
Switzerland (EU Nationals)	Work and residence permit, derivative dependent residence permit(s) and provide instructions on entry visa application process.	\$1,900	\$1,100	\$650 per family	\$650 per family
Taiwan	Work permit, residence visa and alien registration certificate, multiple re-entry permit and instruction/guidance on obtaining entry visa. (PRC Nationals and residents of Hong Kong additional.)	\$1,550	\$1,200	\$2000 per Family Unit	\$1350 per Family Unit
Thailand	Includes the work permit and long term stay visa. Re-entry permit is additional \$150/per person fee.	\$1,600	\$1,500	\$500	\$450

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# FRAGOMEN

## Global Immigration Fees Relocation Services

COUNTRY	ELEMENTS OF SERVICE INCLUDED	Principal		Dependents	
		Initial	Renewal	Initial	Renewal
Turkey	Work permit, residence permit, derivative dependent residence permit(s) and instructions on entry visa application process. (Note: Process for obtaining residence permit varies by region and city in which application is made. If destination location involves a security risk area, e.g. close to Iraqi border, fees may be higher.) Renewals: same, but no entry visa.	\$2,250	\$2,250	\$750	\$750
United Arab Emirates	Initial application, including visa, work permit (labor card), collection of medical documents and residence permit (Mainland only).	\$3,150	\$2,300	\$700	\$700
United Kingdom	Fee for obtaining Intracompany Transfer work permits only. Advice on obtaining Entry Clearance for principal and dependents included. Renewal fees provided for in-country applications; additional fees will apply for fast track premium processing. <b>If requested, full assistance with UK Entry Clearance, where available:</b> 1) In the US: \$550 for principal, \$175 per family member. Fees for other countries available upon request.	\$1,500	\$1,750	included	included
Uruguay	Preparation of Temporary Residence application; filing of the residence application with the National Immigration Office; assistance with obtaining the Uruguayan identity card; and follow up of the residence proceedings until their conclusion.	\$1,750	\$1,500	\$1,600	\$750
Venezuela	TR-L work visa (TR-F for dependents) and ID card(s). Renewals: same	\$1,950	\$1,250	First dependent: \$1500, \$1000 each add'l	\$1,250
Vietnam	Work Permit and multiple entry business visa on behalf of employee; multiple entry business visa on behalf of dependents. Multiple entry business visa renewals required every 6 months, work permit renewed on separate schedule. Residence Permit, applicable only for long term stays, not included in standard fees.	\$1,700	\$1250 (WP: \$750; MEBV: \$500)	\$500	\$300
Other Countries	Call Fragomen				

Please see important notes on Worksheet 2 entitled

# FRAGOMEN

## Notes:

1. All fees are in US dollars. Fees exclude disbursements including government filing fees and VAT (unless specifically included), courier fees, messenger service fees, translation fees, miscellaneous expense fee of 5% of the base fee (to cover phone calls, faxes, photocopies, etc.), and similar out-of-pocket expenses applicable to each case.
2. Fees are quoted on the basis of the most common temporary work and residence authorization categories utilized, which enable foreign nationals legally to reside and engage in work-related activities in each destination country. Fragomen and its local service partners, where applicable, retain sole discretion to determine the eligibility of each applicant for such categories based upon the facts and circumstances of the individual case. Where issues arise, which require deviation from the standard visa and immigration application process, immigration requirements and corresponding fees may vary. Factors of variance and/or complexity include, but are not limited to, medical, de-facto spouse, character clearance, criminal record, security clearance, same sex partner, custody order, non-simultaneous filing of accompanying family members by reference either to date or location, non-favored nationality, subcontractor relationship of applicant to sponsoring entity, and absence of registered employing entity or employing entity whose corporate structure fails to support requisite immigration application sponsorship.
3. The fees quoted above do not include coordination or preparation of personal documents, which services are charged as out-of-scope service items. In some countries, there are significant requirements with respect to obtaining personal/family documentation (e.g., birth/marriage certificates, apostilles, consular legalizations, certified translations). These ancillary services are charged at the following rates:
  - a) Obtaining family certificates, police certificates or other documents issued in the USA, and/or authentication (apostille/legalization) for such documents issued in the USA. One or more of the following steps may be involved in the process depending on the type of document: 1) obtain original document from issuing government authority; 2) arrange for the County Clerk's certification of the Issuer's/Notary's signature; 3) arrange for an Apostille or arrange for legalization by the Consulate. Fee per step: \$150 (per document).
  - b-1) Obtaining family certificates, police certificates or other documents and/or authentication (apostille/legalization) thereof, for documents issued outside the USA, in those countries where Fragomen has its own office. One or more of the following steps may be involved in the process depending on the type of document: 1) obtain original document from issuing government authority; 2) arrange for the local certification of the Issuer's/Notary's signature; 3) arrange for an Apostille or arrange for legalization by the Consulate. Fee per step: \$150 to \$300 (per document).
  - b-2) Obtaining family certificates, police certificates or other documents issued outside the USA, and/or authentication (apostille/legalization) thereof, in those countries where Fragomen does not maintain its own office: \$250 to \$500 per document, plus disbursements and third-party fees (if any).
  - c) Fee for obtaining a US FBI good conduct certificate: \$250.
4. The fees quoted above do not include preparation/assembly of visa application materials, in-person filing of work permit/visa applications, or accompaniment of employee or family members to consular post offices for filing of visa/work permit applications. When desired and appropriate for the jurisdiction, Fragomen will prepare complete application materials and arrange for direct filing of the application as an out-of-scope service, at the following rates:
  - a) Filing of visa application/appearance at a consular post on behalf of an employee: \$500 to \$1000, depending upon case complexity, plus disbursements and third-party fees (if any).
  - b) When a personal appearance by the applicant(s) is required by the consular post, or the applicant elects to submit his/her application without accompaniment by Fragomen, one-half of the above fees will apply.
- i. Advice and Consultation: Fees for assessment of complex fact scenarios, and provision of written or telephonic advice and consultation with regard to technical rules and regulations, immigration compliance and business risk containment strategies will be charged at a rate pre-agreed with the client, starting at \$350.
- j. Fees may vary from those quoted in the above where:
  - a) A change occurs in the identity of third-party vendor with which Fragomen cooperates, leading to an underlying change in subcontractor costs.
  - b) A change occurs in the law, regulations or applicable procedure of the jurisdiction in question.
- k. Cases initiated and subsequently cancelled will be invoiced based upon the amount of work completed at the time of cancellation.